

VIACOMCBS

ViacomCBS Networks International Reorganizes Core Leadership Team

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New Simplified Management Structure Designed to Maximize Growth

Brand Leadership Streamlined Under Kerry Taylor and Jules Borkent

Expanded Pan-Regional Roles for Maria Kyriacou and Raffaele Anneckchino

NEW YORK & LONDON--(BUSINESS WIRE)--Jan. 14, 2020-- ViacomCBS Inc. (NASDAQ: VIACA, VIAC) has unveiled a management restructure of its international networks division, which is intended to leverage the company's expanded operations post-merger to drive new growth opportunities across brands in key international markets. The reorganization will simplify ViacomCBS Networks International into two brand groups and three pan-regional management hubs, reporting to **David Lynn, President & CEO of ViacomCBS Networks International (VCNI)**.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20200114005162/en/>



David Lynn, President & CEO, ViacomCBS Networks International (VCNI) (Photo: ViacomCBS)

VCNI Brand Leadership:

Kerry Taylor, currently Executive Vice President of MTV International and Chief Marketing Officer for VCNI UK has been promoted to **Executive Vice President of VCNI Entertainment & Youth Brands** reporting to David Lynn and Chris McCarthy, President of Entertainment & Youth Brands, ViacomCBS Domestic Media Networks. Taylor's new remit will include international oversight of MTV, Comedy Central, Paramount Network and BET. Taylor has been with MTV International since 2007 and has been co-head of MTV International since 2012. Taylor is credited with reinventing the MTV international brand positioning, developing a successful global franchise strategy and commissioning content that drove international ratings successes such as *Geordie Shore*, *The Charlotte Show*, *Ex on The Beach* and *Just Tattoo of Us*.

Taylor will continue to work closely with Bruce Gillmer, Executive Vice President, Music & Talent Programming/Events ViacomCBS. Jill Offman who previously led

Comedy Central and Paramount Network internationally will be dedicated to the international studio business, as Executive Vice President of ViacomCBS International Studios UK.

Jules Borkent has been promoted to **Executive Vice President, VCNI Kids & Family**, reporting to David Lynn and Brian Robbins, President, Kids & Family Entertainment, ViacomCBS Domestic Media Networks. Borkent has been with Nickelodeon since 2001, having led channel operations and content strategy including programming, acquisitions, originals and digital for Nickelodeon International, which has delivered continued growth during his tenure. Working in close alignment with Nickelodeon US, Borkent established the international programming council and manages a multi-million-dollar content investment across kids & family programming.

Lynn commented, "Kerry and Jules are exceptional creative and strategic professionals. Kerry brings equal parts marketing acumen and a genuine connection to the global youth zeitgeist which has driven MTV's successful international franchise strategy and ratings success. Jules is a respected industry voice, who's dedicated to bringing unique and diverse content to Nickelodeon audiences around the world."

Lynn added, "Consolidating our international flagship brands into two groups will simplify our structure and more closely align our business with ViacomCBS' U.S. brands, enabling us to share more content and resources across our different brands and extract maximum value from our content investment and libraries."

VCNI Pan-Regional Leadership:

Maria Kyriacou, who most recently was President of International for ITV Studios, will now join the newly expanded division on February 3, 2020 with a new brief as **President, ViacomCBS Networks UK & Australia**, which includes responsibility for Ireland, New Zealand and Israel. With focused oversight of ViacomCBS's operations in its two most valuable international markets, including its free-to-air broadcast networks, Channel 5 and Network 10, Kyriacou will seek content and commercial synergies between the company's portfolio of networks and streaming services across these English-language markets. Paul Anderson, who is CEO of Network 10, additionally becomes EVP, ViacomCBS Networks Australia and New Zealand with immediate effect, reporting to Kyriacou.

At the same time, **Raffaele Anecchino**, who is currently President of the division's operations across Southern and Western Europe, the Middle East and Africa, will also take on an expanded role in the new structure, with additional responsibility for the company's operations in Northern and Eastern Europe and key Asian markets. As **President, ViacomCBS Networks Europe, Middle East, Africa & Asia (EMEA)**, Anecchino will aim to deliver additional growth in European markets through the closer alignment of its operations across the continent as part of an EMEA structure. With a track record of driving market-beating growth from both on-screen and off-screen activities in the markets for which he currently has responsibility, Anecchino will focus on developing scale in the company's operations in EMEA in addition to continuing to be responsible for VCNI's mobile strategy.

JC Acosta will be the third of the division's senior pan-regional leaders, having recently been promoted to **President, ViacomCBS Networks Americas**. In this role, Acosta is responsible for the company's operations across Latin America – including the key markets of Argentina, Brazil and Mexico – as well as in Canada and the US Hispanic market. He is tasked with the ongoing expansion of ViacomCBS's portfolio of networks, streaming services and associated businesses across the region including: its fast-growing Studios business in the Americas; Argentinian free-to-air broadcast market leader, Telefe; and, digital services including Porta Dos Fundos.

Both Borkent and Acosta succeeded **Pierluigi Gazzolo**, who prior to his recently announced promotion to **President of Studios and OTT for ViacomCBS Networks International** was President, VCNI Americas and Executive Vice President of Nickelodeon International. Gazzolo, who also reports to Lynn, assumed his new dedicated role on the 1st of this year and is an integral member of the VCNI leadership team focused on two key growth areas.

David Lynn commented: "ViacomCBS is truly a global leader in terms of the quality, volume and range of content we produce and own and we aim to exploit the incredible pipelines at our disposal to deliver exceptional growth across international markets, not just for ourselves but for our partners as well. With Maria joining and with newly expanded roles for Raffaele, JC, Pier, Kerry and Jules we have an exceptional leadership team in place and a simplified structure that allows us to be more tightly focused on seeking out the most attractive opportunities to license our brands, content and IP in the highest value and fastest growing international markets, with a particular focus on accelerating our streaming strategy."

As a result of these regional changes, Mark Whitehead, President & Managing Director of VCNI Asia Pacific, will be leaving the company, at the end of January 2020.

Lynn added: "I am extremely grateful for Mark's many contributions to our ongoing success. He has played the leading role in transforming our operations across Asia to the point where they have just delivered their highest ever rate of annual growth. Mark leaves us excellently positioned in key markets across the region to continue on an exceptional growth trajectory."

ViacomCBS Networks International

ViacomCBS Networks International, a unit of ViacomCBS Inc. (NASDAQ: VIAC), is comprised of many of the world's most iconic consumer brands. Its portfolio includes Network 10, Channel 5, Telefe, Viacom 18, ViacomCBS International Studios, Nickelodeon, MTV, Comedy Central, BET, Paramount Network and Pluto TV among others. In addition to offering innovative streaming services and digital video products, ViacomCBS Networks International provides powerful capabilities in production, distribution and advertising solutions for partners on five continents and across more than 180 countries.

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