FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Washington, I	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL										
	OMB Number: 3235-0										
	Estimated average burden										
- 1	houre por roeponeo:	0.5									

$\overline{}$	Section 16. Form 4 or Form 5									
$\cup$	Section 16. Form 4 or Form 5 obligations may continue. See									
	Instruction 1(b).									

Check this box if no longer subject to

1. Name and Address of Reporting Person* PHILLIPS JR CHARLES E				2. Issuer Name and Ticker or Trading Symbol ViacomCBS Inc. [ VIACA, VIAC ]								Relationship heck all appl X Direct	,		on(s) to Issuer			
(Last) 1515 BR	(Fi	rst) (	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/01/2022						Office below	r (give title )		Other (s below)	specify		
(Street) NEW Y(			L0036 Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				existion 2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3,		Benefic Owned	ies ially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
						Code V Amount (A) or Pt					Price	Reported Transaction(s) (Instr. 3 and 4)				115(1.4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	te, T	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Yea		Amount of		of s ng e	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amount or Number of Shares					
Phantom Class A Common Stock Units	(1)	01/01/2022			A		374		(1)		(1)	Class A common stock	374	\$33.37	374		D	
Phantom Class B Common Stock Units	(1)	01/01/2022			A		414		(1)		(1)	Class B common stock	414	\$30.18	414		D	

## **Explanation of Responses:**

1. Reporting Person has elected to defer payment of Board/Committee fees, as applicable, pursuant to the Issuer's deferred compensation arrangement for directors. Deferred amounts (as well as any cash dividends credited to the account during the previous quarter) are deemed invested at the beginning of each calendar quarter into Phantom Class A Common Stock Units and Phantom Class B Common Stock Units based on the closing market price of the Issuer's Class A Common Stock and Class B Common Stock, as applicable, on the day of the deemed investment. The cash value of the Phantom Common Stock and Class B Common Stock B Common S Units is paid out after the Reporting Person's retirement from the Board.

> /s/ Christa A. D'Alimonte, Attorney-in-Fact for Charles E. 01/04/2022 Phillips, Jr.

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.