SEC Form 4	
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# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			of Section So(ii) of the investment company Act of 1940	
1. Name and Addre Phelps Julia	1 0	Person*	2. Issuer Name and Ticker or Trading Symbol <u>ViacomCBS Inc.</u> [ VIACA, VIAC ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 1515 BROADV	(First) VAY	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/30/2021	X Officer (give title Other (specify below) below) EVP, Chief Comms & Corp Mktg
(Street) NEW YORK (City)	NY (State)	10036 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Class B common stock	11/30/2021		М		3,720 <sup>(1)</sup>	A	\$0 <sup>(1)</sup>	17,466	D	
Class B common stock	11/30/2021		М		845 <sup>(2)</sup>	A	\$0 <sup>(2)</sup>	18,311	D	
Class B common stock	11/30/2021		F		1,936 <sup>(3)</sup>	D	\$30.95	16,375	D	
Class B common stock								157	I	By 401(k)

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of I		Expiration Date (Month/Day/Year) urities urities or posed D) tr t, 3, 4		r) Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Share Units <sup>(4)</sup>	(2)	11/30/2021		М			845	11/30/2020 <sup>(2)</sup>	(2)	Class B common stock	845	\$0.0000 <sup>(4)</sup>	845	D	
Restricted Share Units <sup>(4)</sup>	(1)	11/30/2021		М			3,720	11/30/2021 <sup>(1)</sup>	(1)	Class B common stock	3,720	<b>\$0.0000</b> <sup>(4)</sup>	11,161	D	

#### **Explanation of Responses:**

1. The shares identified in Table I were issued on November 30, 2021, upon vesting of the first of four equal annual installments of the Restricted Share Units ("RSUs") identified in Table II, which were initially granted on November 30, 2020. On November 30, 2021, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$30.95 per share.

2. The shares identified in Table I were issued on November 30, 2021, upon vesting of the third of four equal annual installments of the RSUs identified in Table II, which were initially granted on November 30, 2018. On November 30, 2021, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$30,95 per share.

3. These shares were withheld by ViacomCBS to satisfy tax liability incident to the vesting of, and delivery of shares underlying, the RSUs, and were not actually sold or otherwise disposed of in an openmarket transaction.

4. Granted under ViacomCBS's long-term incentive plan for no consideration.

### /s/ Christa A. D'Alimonte, Attorney-in-Fact for Julia

12/02/2021

<u>Attorney-in-Fact for Julia</u> <u>Phelps</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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