UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM	8-K
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CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 29, 2024

Paramount Global

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-09553 (Commission File Number) 04-2949533 (IRS Employer Identification Number)

1515 Broadway New York, New York (Address of principal executive offices)

10036 (Zip Code)

Registrant's telephone number, including area code: (212) 258-6000

Not Applicable (Former name or former address, if changed since last report)

		_	
	eck the appropriate box below if the Form 8-K filing is into owing provisions:	ended to simultaneously satisfy the f	iling obligation of the registrant under any of the
	Written communications pursuant to Rule 425 under the	e Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the E	Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rule	14d-2(b) under the Exchange Act (17	7 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchange Act (17	CFR 240.13e-4(c))
	Securities regi	stered pursuant to Section 12(b) of	f the Act:
	Title of each class	Trading Symbols	Name of each exchange on which registered
	Title of each class Class A Common Stock, \$0.001 par value		
		Symbols	on which registered
	Class A Common Stock, \$0.001 par value	Symbols PARAA PARA growth company as defined in Rule	The Nasdaq Stock Market LLC The Nasdaq Stock Market LLC
cha	Class A Common Stock, \$0.001 par value Class B Common Stock, \$0.001 par value icate by check mark whether the registrant is an emerging	Symbols PARAA PARA growth company as defined in Rule	The Nasdaq Stock Market LLC The Nasdaq Stock Market LLC
cha Em If a	Class A Common Stock, \$0.001 par value Class B Common Stock, \$0.001 par value icate by check mark whether the registrant is an emerging pter) or Rule 12b-2 of the Securities Exchange Act of 193	PARAA PARA growth company as defined in Rule (§240.12b-2 of this chapter).	on which registered The Nasdaq Stock Market LLC The Nasdaq Stock Market LLC 405 of the Securities Act of 1933 (§230.405 of this e extended transition period for complying with any

Item 2.02 Results of Operations and Financial Condition.

On April 29, 2024, Paramount Global issued a press release announcing earnings for the first quarter ended March 31, 2024. A copy of the press release is furnished herewith as Exhibit 99 and is incorporated by reference herein in its entirety.

The information furnished pursuant to this Item 2.02, including Exhibit 99, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that Section and shall not be deemed to be incorporated by reference into any filings under the Securities Act of 1933, as amended, or the Exchange Act.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit <u>Number</u>	Description of Exhibit
99	Press release of Paramount Global, dated April 29, 2024, announcing earnings for the first quarter ended March 31, 2024.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PARAMOUNT GLOBAL

By: /s/ Christa A. D'Alimonte

Name: Christa A. D'Alimonte

Title: Executive Vice President, General Counsel and

Secretary

Date: April 29, 2024





EARNINGS PRESS RELEASE | April 29, 2024

PARAMOUNT REPORTS Q12024 **EARNINGS RESULTS**

- ★ Paramount+ Increased Revenue 51% Year-Over-Year and Reached More Than 71 Million Global Subscribers
- ★ Direct-To-Consumer Adjusted OIBDA Improved Year-Over-Year for the 4th Consecutive Quarter
- ★ Total Advertising Revenue Rose 17%; Total Company Revenue Increased 6%
- ★ Generated \$260 Million of Net Operating Cash Flow and \$209 Million of Free Cash Flow in 01

STATEMENT FROM NAVEEN CHOPRA, EXECUTIVE VICE PRESIDENT & CHIEF FINANCIAL OFFICER



The team delivered another quarter of strong operational and financial performance – including significant growth in total company earnings and free cash flow — despite the dynamic environment we continue to operate in. It was a record-setting quarter for Paramount+ in engagement and revenue, and in the DTC segment as we continued to substantially narrow streaming losses. And CBS dominated with its powerful combination of sports and the return of a delayed fall slate that launched to massive audiences. As we look ahead, we remain focused on execution and transforming our cost base to best position Paramount for the future.



S IN MILLIONS, EXCEPT PER SHARE AMOUNTS		Three Months Ended March 31			arch 31
GAAP	_	2024		2023	B/(W)%
Revenue	\$	7,685	s	7,265	6 %
TV Media		5,231		5,193	1 %
Direct-to-Consumer		1,879		1,510	24 %
Filmed Entertainment		605		588	3 %
Eliminations		(30)		(26)	(15)%
Operating loss	\$	(417)	\$	(1,226)	66 %
Diluted EPS from continuing operations attributable to Paramount	s	(.88)	s	(1.81)	51 %
Non-GAAPt					
Adjusted OIBDA	\$	987	\$	548	80 %
Adjusted diluted EPS from continuing operations attributable to Paramount	\$.62	\$.09	589 %

^{*} Non-GAAP measures are detailed in the Supplemental Disclosures at the end of this release



























[&]quot;Simon & Schuster, which was sold in October 2023, has been presented as a discontinued operation in the company's consolidated financial statem B/(W) – Better/(Worse)



DIRECT-TO-CONSUMER

OVERVIEW

DTC Adjusted OIBDA improved year-over-year driven by a continued focus on engagement, revenue and operating leverage.

01 FINANCIALS

- Revenue increased 24% year-over-year.
 - Subscription revenue grew 22%, driven by subscriber growth and pricing increases for Paramount+.
 - Advertising revenue rose 31%, driven by growth from Pluto TV and Paramount+, including the benefit of Super Bowl LVIII.
 - Paramount+ revenue grew 51%, reflecting subscriber growth and ARPU expansion.
 - Paramount+ subscribers reached more than 71 million, with 3.7 million net additions in the quarter.
 - Paramount+ global ARPU expanded 26% year-over-year.
- Adjusted OIBDA increased 44% year-over-year, led by improvement in Paramount+ domestic profitability.

\$ IN MILLIONS	T	hree M	lonths Ended	d Mar	ch 31	
VIVIIILLIONS	2024		2023		\$ B/(W) %
Revenue	\$ 1,879	\$	1,510	\$	369	24 %
 Advertising 	520		398		122	31
 Subscription 	1,359		1,112		247	22
Expenses	2,165		2,021		(144)	(7)
Adjusted OIBDA	\$ (286)	S	(511)	Ŝ	225	44 %





T249/o

1319/o

Paramount +

#1 premium streaming service in U.S. sign ups in Q1 and since launch

P+ REVENUE

1519/o

1269/o

1249/o

1319/o



TV MEDIA

OVERVIEW

TV Media revenue and earnings in the quarter benefited from the most watched Super Bowl of all time. Notably, CBS is poised to claim the #1 spot in broadcast for the 16th straight season and is home to the top three new series on broadcast in *Tracker, Elsbeth* and *NCIS: Sydney*.

Q1 FINANCIALS

- · Revenue grew 1% to \$5.2 billion.
 - Advertising revenue increased 14%, reflecting a 23-percentage point benefit from CBS' broadcast of Super Bowl LVIII.
 - Affiliate and subscription revenue decreased 3%, driven by subscriber declines, partially offset by pricing increases.
 - Licensing and other revenue decreased 25%, including the impact from 2023 labor strikes on content available for licensing.
- Adjusted OIBDA was \$1.4 billion an 11% increase driven by the benefit from the broadcast of Super Bowl LVIII.





\$ IN MILLIONS	Th	ree M	onths Ende	d Ma	arch 31	
	2024		2023		\$ B/(W	/) %
Revenue	\$ 5,231	\$	5,193	\$	38	1 %
 Advertising 	2,582		2,256		326	14
 Affiliate and subscription 	1,998		2,067		(69)	(3)
 Licensing and other 	651		870		(219)	(25)
Expenses	3,786		3,887		101	3
Adjusted OIBDA	\$ 1,445	\$	1,306	\$	139	11 %



FILMED ENTERTAINMENT

OVERVIEW

Filmed Entertainment generated significant revenue in the quarter with Mean Girls and Bob Marley: One Love each debuting #1 at the domestic box office and together generating over \$275 million at the global box office to date.

Q1 FINANCIALS

- Revenue increased 3%.
 - Theatrical revenues grew 20%, driven by the strong performances of Mean Girls and Bob Marley: One Love, and Miramax's release of The Beekeeper.
 - Licensing and other revenue decreased 1%.
- Adjusted OIBDA improved \$96 million, reflecting the timing and mix of theatrical releases in each year.

\$ IN MILLIONS	- 11	iree M	onths Ende	d Ma	rch 31	
	2024		2023		\$ B/(W)	%
Revenue	\$ 605	\$	588	\$	17	3 %
 Advertising 	1		5		(4)	(80)
 Theatrical 	153		127		26	20
 Licensing and other 	451		456		(5)	(1)
Expenses	608		687		79	11
Adjusted OIBDA	\$ (3)	\$	(99)	\$	96	97 %





\$275M+







nickelodeon





















ABOUT PARAMOUNT

Paramount (NASDAQ: PARA; PARAA) is a leading global media, streaming and entertainment company that creates premium content and experiences for audiences worldwide. Driven by iconic consumer brands, its portfolio includes CBS, Paramount Pictures, Nickelodeon, MTV, Comedy Central, BET, Paramount+ and Pluto TV. The company holds one of the industry's most extensive libraries of TV and film titles. In addition to offering innovative streaming services and digital video products, Paramount provides powerful capabilities in production, distribution and advertising solutions.

For more information about Paramount, please visit www.paramount.com and follow @ParamountCo on social platforms. PARA-IR



CAUTIONARY NOTE CONCERNING FORWARD-LOOKING STATEMENTS

This communication contains both historical and forward-looking statements, including statements related to our future results, performance and achievements. All statements that are not statements of historical fact are, or may be deemed to be, forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Similarly, statements that describe our objectives, plans or goals are or may be forward-looking statements. These forward-looking statements reflect our current expectations concerning future results and events; generally can be identified by the use of statements that include phrases such as "believe," "expect," "anticipate," "intend," "plan," "foresee," "likely," "will," "may," "could," "estimate" or other similar words or phrases; and involve known and unknown risks, uncertainties and other factors that are difficult to predict and which may cause our actual results, performance or achievements to be different from any future results, performance or achievements expressed or implied by these statements. These risks, uncertainties and other factors include, among others: risks related to our streaming business; the adverse impact on our advertising revenues as a result of advertising market conditions, changes in consumer viewership and deficiencies in audience measurement; risks related to operating in highly competitive and dynamic industries, including cost increases; the unpredictable nature of consumer behavior, as well as evolving technologies and distribution models; risks related to our ongoing changes in business strategy, including investments in new businesses, products, services, technologies and other strategic activities; the potential for loss of carriage or other reduction in or the impact of negotiations for the distribution of our content; damage to our reputation or brands; losses due to asset impairment charges for goodwill, intangible assets, FCC licenses and content; liabilities related to discontinued operations and former businesses; risks related to environmental, social and governance (ESG) matters; evolving business continuity, cybersecurity, privacy and data protection and similar risks; content infringement; domestic and global political, economic and regulatory factors affecting our businesses generally; disruptions to our operations as a result of labor disputes; the inability to hire or retain key employees or secure creative talent; volatility in the prices of our common stock; potential conflicts of interest arising from our ownership structure with a controlling stockholder; and other factors described in our news releases and filings with the Securities and Exchange Commission, including but not limited to our most recent Annual Report on Form 10-K and reports on Form 10-Q and Form 8-K. There may be additional risks, uncertainties and factors that we do not currently view as material or that are not necessarily known. The forward-looking statements included in this communication are made only as of the date of this communication, and we do not undertake any obligation to publicly update any forward-looking statements to reflect subsequent events or circumstances.

CONTACTS

PRESS

Justin Dini

Executive Vice President Head of Communications (212) 846-2724 justin.dini@paramount.com

Allison McLarty

Senior Vice President Corporate Communications (630) 247-2332 allison.mclarty@paramount.com

INVESTORS

Jaime Morris

Executive Vice President Investor Relations (646) 824-5450 jaime.morris@paramount.com





PARAMOUNT GLOBAL AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited; in millions, except per share amounts)

	Thre	Three Months E 2024 \$ 7,685		March 31
		2024		2023
Revenues	\$	7,685	\$	7,265
Costs and expenses:				
Operating		5,036		4,964
Programming charges		1,118		1,674
Selling, general and administrative		1,662		1,753
Depreciation and amortization		100		100
Restructuring charges		186		_
Total costs and expenses		8,102		8,491
Operating loss		(417)		(1,226)
Interest expense		(221)		(226)
Interest income		45		35
Loss from investment		(4)		_
Other items, net		(38)		(46)
Loss from continuing operations before income taxes and equity in loss of investee companies		(635)		(1.463)
Benefit from income taxes		172		381
Equity in loss of investee companies, net of tax		(90)		(75)
Net loss from continuing operations		(553)		(1,157)
Net earnings from discontinued operations, net of tax		9		45
Net loss (Paramount and noncontrolling interests)		(544)		(1.112)
Net earnings attributable to noncontrolling interests		(10)		(6)
Net loss attributable to Paramount	\$	(554)	\$	(1,118)
Amounts attributable to Paramount:				
Net loss from continuing operations	\$	(563)	\$	(1,163)
Net earnings from discontinued operations, net of tax		9		45
Net loss attributable to Paramount	\$	(554)	\$	(1,118)
Basic net earnings (loss) per common share attributable to Paramount:				
Net loss from continuing operations	\$	(.88)	\$	(1.81)
Net earnings from discontinued operations	\$.01	\$.07
Net loss	\$	(.87)	\$	(1.74)
Diluted net earnings (loss) per common share attributable to Paramount: (a)				
Net loss from continuing operations	\$	(.88)	\$	(1.81)
Net earnings from discontinued operations	\$.01	\$.07
Net loss	\$	(.87)	\$	(1.74)
Weighted average number of common shares outstanding:				
Basic		654		651
Diluted		654		651

⁽a) Diluted net loss per common share ("EPS") for the three months ended March 31, 2024 and 2023, excludes the effect of the assumed conversion of our 5.75% Series A Mandatory Convertible Preferred Stock to shares of common stock since it would have been antidilutive. As a result, in the calculations of diluted EPS the weighted average number of diluted shares outstanding does not include the assumed issuance of shares upon conversion of preferred stock, and preferred stock dividends recorded during each of the three months ended March 31, 2024 and 2023 of \$14 million are deducted from net loss from continuing operations and net loss.



PARAMOUNT GLOBAL AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(Unaudited; in millions, except per share amounts)

	At	At		
	March 31, 2024	December 31, 202		
ASSETS				
Current Assets:				
Cash and cash equivalents	\$ 2,384	\$ 2,460		
Receivables, net	7,096	7,115		
Programming and other inventory	892	1,414		
Prepaid expenses and other current assets	1,511	1,677		
Current assets of discontinued operations	49	37		
Total current assets	11,932	12,703		
Property and equipment, net	1,612	1,666		
Programming and other inventory	13,420	13,851		
Goodwill	16,500	16,516		
ntangible assets, net	2,580	2,589		
Operating lease assets	1,117	1,183		
Deferred income tax assets, net	1,244	1,242		
Other assets	3,622	3,793		
Fotal Assets	\$ 52,027	\$ 53,543		
IABILITIES AND STOCKHOLDERS' EQUITY				
Current Liabilities:				
Accounts payable	\$ 787	\$ 1,100		
Accrued expenses	1,728	2,104		
Participants' share and royalties payable	2,625	2,702		
Accrued programming and production costs	1,994	1,842		
Deferred revenues	671	746		
Debt	1	1		
Other current liabilities	1,438	1,161		
Total current liabilities	9,244	9,656		
ong-term debt	14,607	14,601		
Participants' share and royalties payable	1,337	1,394		
Pension and postretirement benefit obligations	1,332	1,337		
Deferred income tax liabilities, net	273	503		
	1,199	1,256		
Operating lease liabilities	204	204		
Program rights obligations	1,494	1,542		
Other liabilities	1,494	1,542		
Commitments and contingencies				
Paramount stockholders' equity:				
5.75% Series A Mandatory Convertible Preferred Stock, par value \$.001 per share;				
25 shares authorized; 10 (2024 and 2023) shares issued	_	_		
Class A Common Stock, par value \$.001 per share; 55 shares authorized;				
41 (2024 and 2023) shares issued	_	_		
Class B Common Stock, par value \$.001 per share; 5,000 shares authorized; 1,117 (2024) and 1,115 (2023) shares issued	1	1		
Additional paid-in capital	33,240	33,210		
Freasury stock, at cost; 503 (2024 and 2023) shares of Class B Common Stock	(22,958)	(22,958)		
Retained earnings	13,226	13,829		
Accumulated other comprehensive loss	(1,615)	(1,556)		
Total Paramount stockholders' equity	21,894	22,526		
Noncontrolling interests	443	524		
Fotal Equity	22,337	23,050		
Fotal Liabilities and Equity	\$ 52,027	\$ 53,543		



PARAMOUNT GLOBAL AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited; in millions)

	Three Months Ended March 31			led
		2024		2023
Operating Activities:				
Net loss (Paramount and noncontrolling interests)	\$	(544)	\$	(1,112)
Less: Net earnings from discontinued operations, net of tax		9		45
Net loss from continuing operations		(553)		(1,157)
Adjustments to reconcile net loss from continuing operations to net cash flow provided by (used for) operating activities from continuing operations:				
Depreciation and amortization		100		100
Programming charges		1,118		1,674
Deferred tax benefit		(231)		(436)
Stock-based compensation		47		39
Loss from investment		4		_
Equity in loss of investee companies, net of tax		90		75
Change in assets and liabilities		(315)		(778)
Net cash flow provided by (used for) operating activities from continuing operations		260		(483)
Net cash flow provided by operating activities from discontinued operations		_		105
Net cash flow provided by (used for) operating activities		260		(378)
Investing Activities:				
Investments		(88)		(43)
Capital expenditures		(51)		(71)
Other investing activities		11		25
Net cash flow used for investing activities		(128)		(89)
Financing Activities:				
Proceeds from issuance of debt		_		35
Repayment of debt		_		(32)
Dividends paid on preferred stock		(14)		(14)
Dividends paid on common stock		(35)		(166)
Payment of payroll taxes in lieu of issuing shares for stock-based compensation		(17)		(16)
Payments to noncontrolling interests		(94)		(89)
Other financing activities		(27)		(30)
Net cash flow used for financing activities		(187)		(312)
Effect of exchange rate changes on cash and cash equivalents		(21)		3
Net decrease in cash and cash equivalents		(76)		(776)
Cash and cash equivalents at beginning of year		2,460		2,885
Cash and cash equivalents at end of period	\$	2,384	\$	2,109



SUPPLEMENTAL DISCLOSURES REGARDING NON-GAAP FINANCIAL MEASURES

(Unaudited; in millions, except per share amounts)

Results for the three months ended March 31, 2024 and 2023 included certain items identified as affecting comparability. Adjusted operating income before depreciation and amortization ("Adjusted OIBDA"), adjusted earnings from continuing operations before income taxes, adjusted provision for income taxes, adjusted net earnings from continuing operations attributable to Paramount, adjusted diluted EPS from continuing operations, and adjusted effective income tax rate (together, the "adjusted measures") exclude the impact of these items and are measures of performance not calculated in accordance with accounting principles generally accepted in the United States of America ("GAAP"). We use these measures to, among other things, evaluate our operating performance. These measures are among the primary measures used by management for planning and forecasting of future periods, and they are important indicators of our operational strength and business performance. In addition, we use Adjusted OIBDA to, among other things, value prospective acquisitions. We believe these measures are relevant and useful for investors because they allow investors to view performance in a manner similar to the method used by our management; provide a clearer perspective on our underlying performance; and make it easier for investors, analysts and peers to compare our operating performance to other companies in our industry and to compare our year-over-year results.

Because the adjusted measures are measures of performance not calculated in accordance with GAAP, they should not be considered in isolation of, or as a substitute for, operating income (loss), earnings (loss) from continuing operations before income taxes, (provision for) benefit from income taxes, net earnings (loss) from continuing operations attributable to Paramount, diluted EPS from continuing operations, and effective income tax rate, as applicable, as indicators of operating performance. These measures, as we calculate them, may not be comparable to similarly titled measures employed by other companies.

The following tables reconcile the adjusted measures to their most directly comparable financial measures in accordance with GAAP.

	1	Three Months Ended March 31				
		2024		2023		
Operating loss (GAAP)	\$	(417)	\$	(1,226)		
Depreciation and amortization		100		100		
Programming charges (a)		1,118		1,674		
Restructuring charges (a)		186		_		
Adjusted OIBDA (Non-GAAP)	\$	987	\$	548		

⁽a) See notes on the following tables for additional information on items affecting comparability.



SUPPLEMENTAL DISCLOSURES REGARDING NON-GAAP FINANCIAL MEASURES (Continued)

(Unaudited; in millions, except per share amounts)

		Three Months Ended March 31, 2024							
	Earnings (Loss) from Continuing Operations Before Income Taxes	Benefit from (Provision for) Income Taxes	Net Earnings (Loss) from Continuing Operations Attributable to Paramount	Diluted EPS from Continuing Operations					
Reported (GAAP)	\$ (635)	\$ 172 ^(c)	\$ (563)	\$ (.88) ^(d)					
Items affecting comparability:									
Programming charges (a)	1,118	(275)	843	1.28					
Restructuring charges (b)	186	(46)	140	.21					
Loss from investment	4	(1)	3	.01					
Discrete tax items	_	1	1	_					
Adjusted (Non-GAAP)	\$ 673	\$ (149) (c)	\$ 424	\$.62 (d)					

- (a) In connection with our strategic decision to focus on content with mass global appeal, we are rationalizing original content on our streaming services, especially internationally, and improving the efficiency of our linear network programming. As a result, we have reviewed our expansive global content portfolio and removed select content from our platforms. In addition, we have decided not to move forward with certain titles and therefore are abandoning some development projects and terminating certain programming agreements. Accordingly, we recorded programming charges relating to these actions.
- (b) Consists of severance costs recorded during the first quarter of 2024 associated with strategic changes in our global workforce and the impairment of lease assets.
- (c) The reported effective income tax rate for the three months ended March 31, 2024 was 27.1% and the adjusted effective income tax rate, which is calculated as the adjusted provision for income taxes of \$149 million divided by adjusted earnings from continuing operations before income taxes of \$673 million, was 22.1%. These adjusted measures exclude the items affecting comparability described above.
- (d) For the three months ended March 31, 2024, the weighted average number of common shares outstanding used in the calculation of reported diluted EPS from continuing operations is 654 and in the calculation of adjusted diluted EPS from continuing operations is 657. The dilutive impact was excluded in the calculation of reported diluted EPS from continuing operations because it would have been antidilutive since we reported a net loss from continuing operations.

		Three Months Ended March 31, 2023					
	Earnings (Loss) from Continuing Operations Before Income Taxes	Benefit from (Provision for) Income Taxes	Net Earnings (Loss) from Continuing Operations Attributable to Paramount	Diluted EPS from Continuing Operations			
Reported (GAAP)	\$ (1,463)	\$ 381 ^(c)	\$ (1,163)	\$ (1.81)			
Items affecting comparability:							
Programming charges (a)	1,674	(409)	1,265	1.94			
Discrete tax items (6)	_	(30)	(30)	(.04)			
Adjusted (Non-GAAP)	\$ 211	\$ (58) (c)	\$ 72	\$.09			

- (a) Comprised of programming charges recorded during the first quarter of 2023 in connection with the integration of Showtime into Paramount+ and initiatives to rationalize and right-size our international operations to align with our streaming strategy and close or globalize certain of our international channels. These initiatives resulted in a change in strategy for certain content, which led to content being removed from our platforms or abandoned, the write-off of development costs, distribution changes, and termination of programming agreements.
- (b) Principally reflects a tax benefit from the resolution of an income tax matter in a foreign jurisdiction.
- (c) The reported effective income tax rate for the three months ended March 31, 2023 was 26.0% and the adjusted effective income tax rate, which is calculated as the adjusted provision for income taxes of \$58 million divided by adjusted earnings from continuing operations before income taxes of \$211 million, was 27.5%. These adjusted measures exclude the items affecting comparability described above.



SUPPLEMENTAL DISCLOSURES REGARDING NON-GAAP FINANCIAL MEASURES (Continued)

(Unaudited; in millions)

Free Cash Flow

Free cash flow is a non-GAAP financial measure. Free cash flow reflects our net cash flow provided by (used for) operating activities from continuing operations less capital expenditures. We deduct capital expenditures when we calculate free cash flow because investment in capital expenditures is a use of cash that is directly related to our operations. Our net cash flow provided by (used for) operating activities from continuing operations is the most directly comparable GAAP financial measure.

Management believes free cash flow provides investors with an important perspective on the cash available to us to service debt, pay dividends, make strategic acquisitions and investments, maintain our capital assets, satisfy our tax obligations, and fund ongoing operations and working capital needs. We believe the presentation of free cash flow is relevant and useful for investors because it allows investors to evaluate the cash generated from our underlying operations in a manner similar to the method used by management. Free cash flow is one of the quantitative performance metrics used in determining our annual incentive compensation awards. In addition, free cash flow is a primary measure used externally by our investors, analysts and industry peers for purposes of valuation and comparison of our operating performance to other companies in our industry.

As free cash flow is not a measure calculated in accordance with GAAP, free cash flow should not be considered in isolation of, or as a substitute for, either net cash flow provided by (used for) operating activities from continuing operations as a measure of liquidity or net earnings (loss) as a measure of operating performance. Free cash flow, as we calculate it, may not be comparable to similarly titled measures employed by other companies.

The following table presents a reconciliation of our net cash flow provided by (used for) operating activities from continuing operations to free cash flow.

	Three Months Ended March 31			
		2024		2023
Net cash flow provided by (used for) operating activities from continuing operations (GAAP)	\$	260	\$	(483)
Capital expenditures		(51)		(71)
Free cash flow (Non-GAAP)	s	209	\$	(554)