

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **June 3, 2025**

Paramount Global

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation)

001-09553
(Commission File Number)

04-2949533
(IRS Employer Identification
Number)

1515 Broadway
New York, New York
(Address of principal executive offices)

10036
(Zip Code)

Registrant's telephone number, including area code: **(212) 258-6000**

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols	Name of each exchange on which registered
Class A Common Stock, \$0.001 par value	PARAA	The Nasdaq Stock Market LLC
Class B Common Stock, \$0.001 par value	PARA	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On June 3, 2025, Naveen Chopra, the Executive Vice President, Chief Financial Officer of Paramount Global (the “Company”), notified the Company of his decision to resign from his position, effective June 27, 2025. Mr. Chopra’s resignation is not the result of any disagreement with the Company or its Board of Directors, including on any matters relating to the Company’s operations, policies, accounting practices or financial reporting. Andrew C. Warren, the Company’s Strategic Advisor to the Office of the CEO, will assume the additional duties of Executive Vice President, Interim Chief Financial Officer and principal financial officer of the Company after the departure of Mr. Chopra.

Mr. Warren, age 58, has been the Company’s Strategic Advisor to the Office of the CEO since 2024. Prior to joining the Company, Mr. Warren was Chief Financial Officer of STX Entertainment, an entertainment and media company, from 2017 to 2023. Before that, he held the role of Senior Executive Vice President and Chief Financial Officer of Discovery Communications from 2012 to 2017, and prior to that, he was Chief Financial Officer of Liz Claiborne as well as the Chief Financial Officer of the NBCU Television Group.

Item 9.01 **Financial Statements and Exhibits.**

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description of Exhibit</u>
99	Press release of Paramount Global, dated June 9, 2025.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PARAMOUNT GLOBAL

By: /s/ Caryn K. Groce

Name: Caryn K. Groce

Title: Executive Vice President,
Acting General Counsel and Secretary

Date: June 9, 2025

Paramount Announces CFO Transition

NEW YORK — June 9, 2025 — Paramount Global (NASDAQ: PARA, PARAA) today announced that Naveen Chopra, Executive Vice President and Chief Financial Officer, is departing to pursue other opportunities. Andrew Warren, currently Strategic Advisor to the Office of the CEO and former Chief Financial Officer of Discovery Communications, will assume the additional role of Executive Vice President, Interim Chief Financial Officer.

“We thank Naveen for his leadership role during a dynamic period of transformation and growth,” said George Cheeks, Chris McCarthy and Brian Robbins, Co-CEOs, Paramount. “We are excited to partner with Andy, who has been our strategic advisor, in his new, expanded role as interim CFO and we are confident that his deep financial expertise and familiarity with our business make him exceptionally well-suited to step into this position.”

Andrew Warren brings extensive financial leadership experience to the role, having previously served as CFO at Discovery Communications, where he was instrumental in driving strategic initiatives and growing the global business footprint. He also served as CFO of STX Entertainment and the NBCU Television Group. In his current role as Strategic Advisor to the Office of the CEO at Paramount, he has worked closely with senior leadership on key financial and strategic priorities.

About Paramount

Paramount Global (NASDAQ: PARA, PARAA) is a leading global media, streaming and entertainment company that creates premium content and experiences for audiences worldwide. Driven by iconic consumer brands, Paramount's portfolio includes CBS, Paramount Pictures, Nickelodeon, MTV, Comedy Central, BET, Paramount+ and Pluto TV. Paramount holds one of the industry's most extensive libraries of TV and film titles. In addition to offering innovative streaming services and digital video products, the company provides powerful capabilities in production, distribution, and advertising solutions.

For more information about Paramount, please visit www.paramount.com and follow @ParamountCo on social platforms.

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