FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB APP	ROVAL									
OMB Number:	3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     Bakish Robert M			2. Issuer Name <b>and</b> Ticker or Trading Symbol ViacomCBS Inc. [ VIACA,VIAC ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last)		First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/04/2021								v Office	Officer (circo title Other (consist)				
(Street) NEW YO	ORK N	Y	10036		4.1	f Ame	ndme	nt, Date o	f Origina	l Filed	d (Month/Day	r/Year)		Form	filed by One	e Report	ting Persor	1	
(City)	(5	State)	(Zip)											Pers					
			ole I - No			_			<del>.                                      </del>	, Dis				ally Owne					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.				d (A) or tr. 3, 4 an	d 5) Securi Benefi Owned	5. Amount of Securities Beneficially Owned Following		Direct I Indirect I tr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) o	Price		ed ction(s) 3 and 4)			Instr. 4)	
Class B common stock 12/0			1/2021				М		30,593(1)	) A	\$0	)(1) 5(	4,707		D				
Class B common stock 12/0		12/04	4/2021	/2021			F	F 16,255 <sup>(2)</sup> D		\$31	.07 48	488,452		D					
Class B common stock													110			By Daughter			
Class B common stock													33			By Daughter			
Class B common stock													2	,853			By 401(k)		
			Table II -								osed of, convertib			ly Owned )					
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise (Instr. 3)  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year)		Date,	4. Transa Code ( 8)		on of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr and 4)		8. Price of Derivative Security (Instr. 5)		e (es lially light)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)			
					Code	v	(A)		Date Exercisa	ble	Expiration Date	Title	Amou or Numb of Share	er					
Restricted Share Units <sup>(3)</sup>	(1)	12/04/2021			M			30,593	12/04/20	20 <sup>(1)</sup>	(1)	Class B common stock	30,59	93 \$0.0000 <sup>(3</sup>	61,18	34	D		

## **Explanation of Responses:**

- 1. The shares identified in Table I were issued on December 4, 2021, upon vesting of the second of four equal annual installments of the Restricted Share Units ("RSUs") identified in Table II, which were initially granted on December 5, 2019, pursuant to the terms of Mr. Bakish's employment agreement, dated as of August 13, 2019. On December 3, 2021, the last business day preceding the date of vesting, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$31.07 per share.
- 2. These shares were withheld by ViacomCBS to satisfy tax liability incident to the vesting of, and delivery of shares underlying, the RSUs, and were not actually sold or otherwise disposed of in an open-market
- 3. Granted under ViacomCBS's long-term incentive plan for no consideration.

/s/ Christa A. D'Alimonte, 12/07/2021 Attorney-in-Fact for Robert M. **Bakish** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.